



## Corporate Benefits

TeraLogics, LLC offers a comprehensive and attractive benefits package that is designed to allow employees to balance all aspects of their personal and professional lives.

<b>Leave</b>	TeraLogics provides vacation and sick leave in a single accrual program. All employees earn leave at the rate of 4 weeks (20 days) per year. Any unused leave at the end of the year may be carried over to the following year, up to a predetermined maximum.
<b>Holidays</b>	TeraLogics provides employees with 10 paid holidays each calendar year.
<b>Medical Insurance</b>	TeraLogics provides a comprehensive medical insurance plan for employees. TeraLogics pays 90% of the premiums for the cost of this plan. TeraLogics also offers an HSA in which they pay a deductible of \$1,250 for individual and \$2,500 for family.
<b>Long-Term Disability</b>	TeraLogics provides a company-funded disability benefit that can provide a source of income in the event of a long-term non-occupational illness or injury.
<b>Short-Term Disability</b>	TeraLogics provides a company-funded disability benefit that can provide a source of income in the event of a short-term non-occupational illness or injury.
<b>Life Insurance</b>	TeraLogics provides a company-funded life insurance policy to all employees.
<b>Profit Sharing/401K Retirement Plan</b>	TeraLogics provides a retirement plan that is immediately available to all employees. TeraLogics matches dollar for dollar for the first 3% of employee contributions in the 401K plan and 50% match on the next 2% (for a maximum match of 4%). Additionally, TeraLogics makes yearly profit-sharing contributions of 6% of employee's base salary. Employees may contribute the maximum allowable under Federal Regulation.
<b>Education Assistance Program</b>	TeraLogics provides reimbursement of tuition and registration for university coursework and degree programs that are deemed beneficial toward improving employee performance or increasing job performance.
<b>Training/Seminar Opportunities</b>	TeraLogics encourages outside training to help employees keep their technical skills and acumen up to date.
<b>Employee Referral Bonus</b>	TeraLogics understands that hiring and keeping good people is the key to the future growth of TeraLogics. In order to ensure the continued success of the company, TeraLogics offers an employee referral bonus to any employee who successfully recruits a full-time employee to the company.